

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN 30, 2024

B Check if applicable: C Name of organization: AFRICAN WILDLIFE FOUNDATION, INC. D Employer identification number: 52-0781390
E Telephone number: 202-939-3333
G Gross receipts \$: 40,187,050.
H(a) Is this a group return for subordinates?
H(b) Are all subordinates included?
I Tax-exempt status:
J Website: WWW.AWF.ORG
K Form of organization:
L Year of formation: 1961
M State of legal domicile: DC

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1-7a Activities & Governance, 8-12 Revenue, 13-19 Expenses, 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer RICHARD HOLLY, CHIEF FINANCIAL OFFICER
Paid: Preparer's name ROBERT WILLIAMS, signature ROBERT WILLIAMS, Date 02/14/25, PTIN P01345960
Preparer Use Only: Firm's name CLIFTONLARSONALLEN LLP, Firm's address 950 NORTH GLEBE ROAD, SUITE 1200 ARLINGTON, VA 22203, Firm's EIN 41-0746749, Phone no. (571) 227-9500

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: AWF'S MISSION IS TO ENSURE WILDLIFE AND WILD LANDS THRIVE IN MODERN AFRICA. WE WORK TO EQUIP AFRICAN GOVERNMENTS, INSTITUTIONS, BUSINESS, AND COMMUNITIES WITH THE TOOLS, INSIGHTS, AND SUPPORT THEY NEED TO DEFINE, OWN, AND REALIZE A CONSERVATION AGENDA TIED TO PROGRESS. OUR

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 14,874,179. including grants of \$ 1,902,925.) (Revenue \$) HEADQUARTERED IN NAIROBI, KENYA, IN FY24 AWF WORKED DIRECTLY IN 11 AFRICAN COUNTRIES ACROSS 14 LANDSCAPES. OUR NETWORKS, BUSINESS DEVELOPMENT, AND POLICY EFFORTS SPANNED THE CONTINENT AND EXTENDED TO NORTH AMERICA AND EUROPE. THE WORK WAS ORGANIZED AROUND THREE INTEGRATED STRATEGIES: LEADING FOR WILDLIFE, LIVING WITH WILDLIFE, AND CARING FOR WILDLIFE, DESCRIBED HERE AND IN SECTIONS 4B AND 4C.

LIVING WITH WILDLIFE

LIVING WITH WILDLIFE INITIATIVES CREATED ECONOMIC OPPORTUNITY FOR INDIGENOUS PEOPLES AND LOCAL COMMUNITIES AND PROVIDED TOOLS AND TACTICS TO MANAGE HUMAN-WILDLIFE CONFLICT.

4b (Code:) (Expenses \$ 8,020,873. including grants of \$ 1,373,304.) (Revenue \$) CARING FOR WILDLIFE

CARING FOR WILDLIFE INITIATIVES INCLUDED MONITORING WILDLIFE POPULATIONS, STRENGTHENING PROTECTED AREA MANAGEMENT AND SECURITY, INTRODUCING INNOVATIVE SPATIAL TOOLS FOR LAND USE PLANNING AND THREAT ASSESSMENT, AND TRAINING AND OTHERWISE SUPPORTING INVESTIGATORS, PROSECUTORS, JUDICIARY MEMBERS, AND WILDLIFE AUTHORITIES TO DETER, DETECT, INVESTIGATE, AND PROSECUTE WILDLIFE CRIME.

MONITORED WILDLIFE POPULATIONS. IN FY24, AWF ACTIVELY MEASURED 38 POPULATIONS OF PRIORITY WILDLIFE SPECIES ACROSS 14 LANDSCAPES, ANALYZING FIELD AND GIS DATA TO DETERMINE THREATS. SPECIES SPECIFICALLY

4c (Code:) (Expenses \$ 4,742,997. including grants of \$ 95,309.) (Revenue \$) LEADING FOR WILDLIFE

LEADING FOR WILDLIFE INITIATIVES FOCUSED ON GROWING, ADVISING, AND MOBILIZING AFRICAN LEADERSHIP AT ALL LEVELS TO MAKE CONSERVATION A KEY PART OF AFRICA'S GROWTH STRATEGIES.

ACCOMPLISHMENTS IN FY24 INCLUDE:

BUILT BIODIVERSITY-FRIENDLY ECONOMIES. WE PARTNERED WITH AFRICAN COUNTRIES IN THE DEVELOPMENT OF NATIONAL PLANS AND STRATEGIES FOR DRIVING GREEN GROWTH. FOR EXAMPLE, WE SUPPORTED ZIMBABWE IN DEVELOPING AND LAUNCHING THE FIRST-EVER ZIMBABWE BIODIVERSITY ECONOMY REPORT, WHICH PROVIDED A FRAMEWORK TO MAINSTREAM THE VALUE AND CONTRIBUTION OF

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 27,638,049.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding organizational reporting, compensation, bond issues, and transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 28; 1b Enter the number of voting members included on line 1a... 27; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders... X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body... X; b Each committee with authority to act on behalf of the governing body... X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O... X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates... X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13... X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done... X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official... X; b Other officers or key employees of the organization... X; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MD, MA
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
RICHARD HOLLY - (202)939-3333
1100 NEW JERSEY AVE. SE STE 900, WASHINGTON, DC 20003

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KADDU SEBUNYA CHIEF EXECUTIVE OFFICER	50.00	X		X				475,008.	0.	64,114.
(2) RICHARD HOLLY CHIEF FINANCIAL OFFICER	50.00			X				247,641.	0.	48,770.
(3) LINDSAY KOSNIK SR VP, PRINCIPAL GIFTS & INVESTMENTS	50.00			X				231,257.	0.	51,494.
(4) ERIC COPPENGER CHIEF OF STAFF	50.00			X				239,014.	0.	42,502.
(5) CHARLY FACHEUX SR VP, CONSERVATION STRATEGY, IMPACT	50.00			X				230,857.	0.	45,186.
(6) FREDERICK KUMAH VP, GLOBAL LEADERSHIP	50.00			X				182,853.	0.	50,725.
(7) ANDREA ATHANAS VP, ENTERPRISE & INVESTMENT	50.00			X				159,363.	0.	71,392.
(8) PHILIP MURUTHI VP, SPECIES CONSERVATION & SCIENCE	50.00			X				201,170.	0.	24,734.
(9) BETH FOSTER SR VP, BRAND & PUBLIC ENGAGEMENT	50.00			X				211,290.	0.	9,165.
(10) ALISTAIR POLE SR DIR, LANDSCAPE DEVELOPMENT	40.00					X		170,701.	0.	31,531.
(11) FELIX OTIENO DIRECTOR, INFORMATION TECHNOLOGY	40.00					X		150,450.	0.	33,414.
(12) IAN GRANT SPECIAL ADVISOR, DONOR RELATIONS	40.00					X		156,949.	0.	18,193.
(13) DAVID WILLIAMS DIRECTOR, CONSERVATION GEOGRAPHY	40.00					X		135,529.	0.	35,613.
(14) AMY GOSSOW VP, CORPORATE & FOUNDATION RELATIONS	50.00			X				152,985.	0.	10,356.
(15) CRAIG SHOLLEY SR VP, AND SPECIAL ADVISOR	24.00			X				134,353.	0.	28,359.
(16) NICOLE ENGDAHL VP, INDIVIDUAL GIVING	50.00			X				144,985.	0.	4,270.
(17) MICHELLE BANKS DIRECTOR, MAJOR GIFTS	40.00					X		142,146.	0.	2,717.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) HEATHER STURT HAAGA CHAIR	4.00	X		X				0.	0.	0.
(19) MARLEEN GROEN TREASURER	2.00	X		X				0.	0.	0.
(20) MYMA BELO-OSAGIE TRUSTEE (UNTIL OCT. 2023)	2.00	X						0.	0.	0.
(21) AKHIL BHARDWAJ TRUSTEE	2.00	X						0.	0.	0.
(22) HAILEMARIAM DESSALEGN BOSHE TRUSTEE	2.00	X						0.	0.	0.
(23) MARK BURSTEIN TRUSTEE	2.00	X						0.	0.	0.
(24) PAYSON COLEMAN TRUSTEE	2.00	X						0.	0.	0.
(25) LYNN DOLNICK TRUSTEE	2.00	X						0.	0.	0.
(26) BRAD DRUMMOND TRUSTEE (UNTIL OCT. 2023)	2.00	X						0.	0.	0.
1b Subtotal								3,366,551.	0.	572,535.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								3,366,551.	0.	572,535.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 34

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SANKY COMMUNICATIONS 360 W 31ST ST FL #6, NEW YORK, NY 10001	ADVERTISING	2,261,267.
IFAW 290 SUMMER STREET, YARMOUTH, MA 02675	LAW ENFORCEMENT TRAINING	420,536.
THE COMPASS GROUP-CONSULTANT 32 CONWAY CIRCLE, BLOOMINGTON, IL 61704	FUNDRAISING	315,000.
IMPACT BY DESIGN 41 WATCHUNG PLAZA #322, MONTCLAIR, NJ 07042	CONSULTING	154,735.
CLIFTONLARSONALLEN LLP, 220 S 6TH STREET #300, MINNEAPOLIS, MN 55402-1436	ACCOUNTING	139,694.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 9

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) GREG EDWARDS TRUSTEE	2.00	X						0.	0.	0.
(28) MARY GLASSER TRUSTEE	2.00	X						0.	0.	0.
(29) STEPHEN GOLDEN TRUSTEE	2.00	X						0.	0.	0.
(30) DONALD GRAY TRUSTEE	2.00	X						0.	0.	0.
(31) LARRY GREEN TRUSTEE	4.00	X						0.	0.	0.
(32) GILLES HARERIMANA TRUSTEE	2.00	X						0.	0.	0.
(33) CHRISTINE HEMRICK TRUSTEE	2.00	X						0.	0.	0.
(34) CATHERINE HERRING TRUSTEE	2.00	X						0.	0.	0.
(35) STEPHEN JUELSGAARD TRUSTEE	2.00	X						0.	0.	0.
(36) LAURA KOHLER TRUSTEE	2.00	X						0.	0.	0.
(37) ISSOUFOU MAHAMADOU TRUSTEE	4.00	X						0.	0.	0.
(38) ANDREW MALK TRUSTEE	2.00	X						0.	0.	0.
(39) CHARLES MBIRE TRUSTEE	2.00	X						0.	0.	0.
(40) H.E. FESTUS G. MOGAE TRUSTEE	2.00	X						0.	0.	0.
(41) CHRISTOPHER MURRAY TRUSTEE	2.00	X						0.	0.	0.
(42) EMERY RUBAGENGA TRUSTEE	2.00	X						0.	0.	0.
(43) ANNE SCOTT TRUSTEE	2.00	X						0.	0.	0.
(44) FREDERICK R. STEINER TRUSTEE	2.00	X						0.	0.	0.
(45) PIERRE TRAPANESI TRUSTEE	2.00	X						0.	0.	0.
(46) MARIA WILHELM TRUSTEE	2.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	8,148,340.			
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	28,977,044.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 2,435,441.			
	h	Total. Add lines 1a-1f		37,125,384.			
Program Service Revenue	2 a	_____	Business Code				
	b	_____					
	c	_____					
	d	_____					
	e	_____					
	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		616,974.		616,974.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties		3,360.		3,360.	
	6 a	Gross rents	6a	(i) Real			
				(ii) Personal			
	b	Less: rental expenses ...	6b				
	c	Rental income or (loss)	6c				
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities			
				(ii) Other			
	b	Less: cost or other basis and sales expenses	7b	1,588,198.	0.		
	c	Gain or (loss)	7c	772,304.	9,906.		
d	Net gain or (loss)		782,210.		782,210.		
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
b	Less: direct expenses	8b					
c	Net income or (loss) from fundraising events						
9 a	Gross income from gaming activities. See Part IV, line 19	9a					
b	Less: direct expenses	9b					
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances	10a					
b	Less: cost of goods sold	10b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	MISCELLANEOUS REVENUE	Business Code	900099	70,924.	70,924.	
	b	_____					
	c	_____					
	d	All other revenue		900099			
	e	Total. Add lines 11a-11d			70,924.		
12	Total revenue. See instructions			38,598,852.	0.	0.	
						1473468.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	3,371,538.	3,371,538.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	3,064,789.	2,543,774.	153,240.	367,775.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	8,195,914.	6,179,340.	377,508.	1,639,066.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	760,293.	565,602.	38,463.	156,228.
9 Other employee benefits	3,062,596.	2,317,515.	154,669.	590,412.
10 Payroll taxes	568,941.	433,806.	28,710.	106,425.
11 Fees for services (nonemployees):				
a Management				
b Legal	114,150.	51,912.		62,238.
c Accounting	217,764.		217,764.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	533,880.			533,880.
f Investment management fees	72,289.		72,289.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	2,278,956.	1,991,501.	194,900.	92,555.
12 Advertising and promotion	49,221.	46,730.	625.	1,866.
13 Office expenses	234,997.	135,204.	8,411.	91,382.
14 Information technology	748,488.	541,486.	13,954.	193,048.
15 Royalties				
16 Occupancy	1,394,307.	1,250,016.	30,261.	114,030.
17 Travel	2,177,530.	1,998,595.	28,167.	150,768.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	1,829,096.	1,794,544.	9,186.	25,366.
20 Interest	60.		60.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	459,705.	451,653.	5,886.	2,166.
23 Insurance	85,248.	85,161.	87.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a PRINTING AND PRODUCTION	1,945,199.	954,549.	43.	990,607.
b SUPPLIES/FIELD SUPPLIES	894,821.	881,932.	7,391.	5,498.
c COMMUNICATIONS	586,334.	540,196.	39,849.	6,289.
d EQUIPMENT RENTAL AND MA	469,528.	469,363.		165.
e All other expenses	1,154,997.	1,033,632.	104,843.	16,522.
25 Total functional expenses. Add lines 1 through 24e	34,270,641.	27,638,049.	1,486,306.	5,146,286.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)	2,272,286.	750,800.	0.	1,521,486.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	3,647,480.	1	3,956,733.
	2 Savings and temporary cash investments	18,979.	2	19,366.
	3 Pledges and grants receivable, net	6,563,440.	3	16,490,106.
	4 Accounts receivable, net	478,063.	4	390,512.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	360,640.	7	223,395.
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	916,717.	9	583,049.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 9,573,558.		
	b Less: accumulated depreciation	10b 4,550,088.	10c	5,023,470.
	11 Investments - publicly traded securities	23,332,003.	11	23,853,021.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	4,350,912.	15	3,798,703.
16 Total assets. Add lines 1 through 15 (must equal line 33)	44,798,224.	16	54,338,355.	
Liabilities	17 Accounts payable and accrued expenses	1,846,519.	17	2,180,644.
	18 Grants payable		18	
	19 Deferred revenue	2,242,278.	19	6,296,046.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	4,701,198.	25	3,982,985.
	26 Total liabilities. Add lines 17 through 25	8,789,995.	26	12,459,675.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	23,052,231.	27	19,292,147.
	28 Net assets with donor restrictions	12,955,998.	28	22,586,533.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	36,008,229.	32	41,878,680.
33 Total liabilities and net assets/fund balances	44,798,224.	33	54,338,355.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	38,598,852.
2	Total expenses (must equal Part IX, column (A), line 25)	2	34,270,641.
3	Revenue less expenses. Subtract line 2 from line 1	3	4,328,211.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	36,008,229.
5	Net unrealized gains (losses) on investments	5	1,539,369.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	2,871.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	41,878,680.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization AFRICAN WILDLIFE FOUNDATION, INC.	Employer identification number 52-0781390
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	28651691.	31809676.	33360273.	32282205.	37125384.	163229229
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	28651691.	31809676.	33360273.	32282205.	37125384.	163229229
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5077228.
6 Public support. Subtract line 5 from line 4.						158152001

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	28651691.	31809676.	33360273.	32282205.	37125384.	163229229
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	739,748.	569,820.	710,077.	618,488.	620,334.	3258467.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	238,111.	49,545.	79,683.	18,721.	70,924.	456,984.
11 Total support. Add lines 7 through 10						166944680
12 Gross receipts from related activities, etc. (see instructions)					12	1,959,557.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	94.73 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	93.37 %
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023		
a	From 2018		
b	From 2019		
c	From 2020		
d	From 2021		
e	From 2022		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019		
b	Excess from 2020		
c	Excess from 2021		
d	Excess from 2022		
e	Excess from 2023		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Horizontal lines for supplemental information input.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

AFRICAN WILDLIFE FOUNDATION, INC.

Employer identification number

52-0781390

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization AFRICAN WILDLIFE FOUNDATION, INC.	Employer identification number 52-0781390
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	 <hr/> <hr/> <hr/>	\$ <u>4,300,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	 <hr/> <hr/> <hr/>	\$ <u>2,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	 <hr/> <hr/> <hr/>	\$ <u>1,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	 <hr/> <hr/> <hr/>	\$ <u>1,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	 <hr/> <hr/> <hr/>	\$ <u>1,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	 <hr/> <hr/> <hr/>	\$ <u>916,953.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization AFRICAN WILDLIFE FOUNDATION, INC.	Employer identification number 52-0781390
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization AFRICAN WILDLIFE FOUNDATION, INC.	Employer identification number 52-0781390
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization AFRICAN WILDLIFE FOUNDATION, INC. Employer identification number 52-0781390

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: \$. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1. b Assets included in Form 990, Part X.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	23,094,119.	26,516,373.	33,431,430.	30,538,377.	29,737,624.
b Contributions		-3,670,240.	-1,454,365.	-2,100,000.	1,000,000.
c Net investment earnings, gains, and losses	2,840,790.	2,377,746.	-4,581,727.	5,881,291.	645,753.
d Grants or scholarships					
e Other expenditures for facilities and programs	2,350,000.	2,129,760.	878,965.	888,238.	845,000.
f Administrative expenses					
g End of year balance	23,584,909.	23,094,119.	26,516,373.	33,431,430.	30,538,377.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 78.6170 %
 - b Permanent endowment 21.3830 %
 - c Term endowment .0000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations? | | X |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		993,157.		993,157.
b Buildings		2,247,014.	613,396.	1,633,618.
c Leasehold improvements		2,573,375.	992,745.	1,580,630.
d Equipment		1,489,599.	1,160,169.	329,430.
e Other		2,270,413.	1,783,778.	486,635.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				5,023,470.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) ADVANCE TO PARTNERS	721,456.
(2) SECURITY DEPOSITS	261,209.
(3) RIGHT OF USE ASSET	2,816,038.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	3,798,703.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED RENT & LEASE INCENTIVES	3,848,433.
(3) ANNUITIES PAYABLE	134,552.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	3,982,985.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	40,395,169.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	1,539,369.
b	Donated services and use of facilities	2b	326,366.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	2,871.
e	Add lines 2a through 2d	2e	1,868,606.
3	Subtract line 2e from line 1	3	38,526,563.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	72,289.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	72,289.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	38,598,852.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	34,524,718.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	326,366.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	326,366.
3	Subtract line 2e from line 1	3	34,198,352.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	72,289.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	72,289.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	34,270,641.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE BOARD OF TRUSTEES HAS ADOPTED A SPENDING POLICY TO USE UP TO THREE PERCENT OF THE AVERAGE BEGINNING INVESTED MARKET VALUES FOR THE PRIOR FOUR FISCAL YEARS, OF THE BOARD-DESIGNATED RESERVE TO MEET BOARD APPROVED BUDGETED EXPENDITURES. SPECIAL CIRCUMSTANCES THAT REQUIRE ADDITIONAL USE OF RESERVES MUST BE APPROVED BY THE BOARD OF TRUSTEES UPON RECOMMENDATION FROM THE FINANCE COMMITTEE. THE BOARD-DESIGNATED RESERVE FUND IS EXPECTED TO ACHIEVE REAL GROWTH NET OF INFLATION OVER THE LONG RUN.

PART X, LINE 2:

AWF PERFORMED AN EVALUATION OF UNCERTAINTY IN INCOME TAXES FOR THE YEAR ENDED JUNE 30, 2024, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD

Part XIII Supplemental Information (continued)

REQUIRE RECOGNITION OR DISCLOSURE IN THESE CONSOLIDATED FINANCIAL STATEMENTS OR WHICH MAY HAVE AN EFFECT ON THE TAX-EXEMPT STATUS OF AWF, INC.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

UNREALIZED GAIN/LOSS ON TRUST AND ANNUITIES 2,871.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization **AFRICAN WILDLIFE FOUNDATION, INC.** Employer identification number **52-0781390**

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
SUB-SAHARAN AFRICA	23	198	PROGRAM SERVICES	CONSERVATION PROGRAMS, EDUCATION & OUTREACH	19,305,262.
EUROPE	3	4	FUNDRAISING		737,963.
NORTH AMERICA	1	1	FUNDRAISING		131,025.
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		3,371,538.
3 a Subtotal	27	203			23,545,788.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	27	203			23,545,788.

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT TO ICCN FOR MANAGEMENT OF THE BILI MBOMU FOREST SAVANNA COMPLEX IN	668,377.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	COMMUNITY RELOCATION COMPENSATION DUE TO LAND ACQUISITION AROUND VOLCANOES	580,899.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	COUNTERING WILDLIFE TRAFFICKING THROUGH AIR TRANSIT ROUTES IN KENYA AND TANZANIA	366,071.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	INFRASTRUCTURAL SUPPORT TO ZAMBEZI VALLEY PROTECTED AREA AND SURROUNDING	246,760.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	CANINE FOR CONSERVATION SUPPORT AND OTHER CONSERVATION	198,106.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	STRENGTHENED SYSTEMS AND GOVERNANCE FOR CLIMATE INTEGRATION, BIODIVERSITY	187,002.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	ENHANCE COMMUNITY RELATIONSHIP, SUPPORT ANTI-POACHING AND WILDLIFE MONITORING	139,653.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	ANTI-POACHING OPERATIONS SUPPORT FOR MANAYARA RANCH IN TANZANIA	138,570.	WIRE TRANSFER	0.	N/A	N/A

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 19

3 Enter total number of other organizations or entities 10

SEE PART V FOR COLUMN (D) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	CANINE FOR CONSERVATION OPERATIONS IN KENYA, TANZANIA, UGANDA,	110,127.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	ANTI-POACHING SUPPORT WITHIN FARO NATIONAL PARK LANDSCASCAPE IN CAMEROON	104,606.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	SUPPORT COMMUNITY DEVELOPMENT WITHIN FARO NATIONAL PARK LANDSCAPE IN	93,365.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	ENHANCED BIODIVERSITY, RESILIENCE, LIVELIHOODS, AND	92,328.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	COUNTER WILDLIFE TRAFFICKING SUPPORT THROUGH CANINE FOR CONSERVATION	63,982.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	CONSERVATION PARTNER SUPPORT TO MINFOF FOR ONSERVATION OPERATIONS IN FARO,	55,720.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	SUPPORT TO NGULIA RHINO PROGRAM, TSAVO WEST NATIONAL PARK RHINO ANTIPOACHING	52,062.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	AWF JUREC SUB GRANT AGREEMENT WILDLIFE LAW ENFORCEMENT SUPPORT IN CONGO DR	49,490.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	LAB FUNDS AND MISCELLANEOUS PURCHASES FOR MINFOF FARO IN CAMEROON	37,164.	WIRE TRANSFER	0.	N/A	N/A

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT TO OLDERKESI COMMUNITY TO MANAGE WILDLIFE CONSERVANCY THROUGH COTTARS	31,809.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	SUPPORT SUSTAINABLE TOURISM SECTOR FOR THE CONSERVANCIES AND IMPROVE LIVELIHOODS	28,559.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	CONTRIBUTION TO TEAMING AGREEMENT WITH IUCN TOWARDS GREEN CLIMATE FUND	25,000.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	FINANCIAL MANAGEMENT TRAINING SUPPORT TO MANYARA RANCH MANAGEMENT TRUST IN	16,558.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	SUSTAINABLE NON-TIMBER FOREST PRODUCTS IN THE TRIDOM LANDSCAPE IN	15,172.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	SUPPORT TO IMPLEMENTATION AND MONITORING OF ECOTOURISM IN	12,474.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	SUPPORT TO TAWA WITH CANINE FOR CONSERVATION PROGRAM IN TANZANIA	11,196.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	SUPPORT WITH ANTI-POACHING AND TRAINING IN BILI UELE LANDSCAPE IN CONGO DR	10,276.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	SUPPORT TO SAVE VALLEY CONSERVANCY TRUST REGISTRATION IN ZIMBABWE	8,842.	WIRE TRANSFER	0.	N/A	N/A

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT WITH WATER RETICULATION IN KISIMA SANCTUARY IN MKOMAZI IN TANZANIA	5,958.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	SUPPORT TO HUMAN WILDLIFE CONFLICT MITIGATION IN LOWER ZAMBEZI IN ZIMBABWE	5,462.	WIRE TRANSFER	0.	N/A	N/A

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE GRANTS & CONTRACTS OFFICER REVIEW THE SUB-RECIPIENTS' FINANCIAL REPORTS AND THEN FORWARDS TO THE GRANTS FINANCIAL MANAGER FOR FURTHER QUALITY CONTROL. ONLY UPON THE REVIEW AND APPROVAL BY THE GRANTS FINANCIAL MANAGER AND THE TECHNICAL PROGRAM LEAD ARE FURTHER PAYMENTS OR ADVANCES PROVIDED. ALL LARGE SUB-RECIPIENT PAYMENTS AND CONTRACTS ARE ROUTED TO THE CFO FOR ADDED SCRUTINY AND APPROVAL PRIOR TO DISTRIBUTION.

PART II, COLUMN (D):

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUPPORT TO ICCN FOR MANAGEMENT OF THE BILI MBOMU FOREST SAVANNA COMPLEX IN CONGO DR

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: COMMUNITY RELOCATION COMPENSATION DUE TO LAND ACQUISITION AROUND VOLCANOES NATIONAL PARK IN RWANDA

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: INFRASTRUCTURAL SUPPORT TO ZAMBEZI VALLEY PROTECTED AREA AND SURROUNDING COMMUNITIES' LIVELIHOOD PROJECTS IN ZIMBABWE

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: CANINE FOR CONSERVATION SUPPORT AND OTHER CONSERVATION INITIATIVES IN SIMIEN NATIONAL PARK IN ETHIOPIA

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: STRENGTHENED SYSTEMS AND GOVERNANCE FOR CLIMATE

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

INTEGRATION, BIODIVERSITY CONSERVATION, AND EQUITABLE COMMUNITY BENEFITS
IN KAJIADO COUNTY IN KENYA

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ENHANCE COMMUNITY RELATIONSHIP, SUPPORT
ANTI-POACHING AND WILDLIFE MONITORING WITHIN FARO NATIONAL PARK LANDSCAPE
IN CAMEROON

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: CANINE FOR CONSERVATION OPERATIONS IN KENYA,
TANZANIA, UGANDA, ETHIOPIA, BOTSWANA AND CAMEROON

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUPPORT COMMUNITY DEVELOPMENT WITHIN FARO NATIONAL
PARK LANDSCAPE IN CAMEROON

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ENHANCED BIODIVERSITY, RESILIENCE, LIVELIHOODS,
AND GOVERNANCE FOR EQUITABLE CONSERVATION IN NAROK COUNTY IN KENYA

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: COUNTER WILDLIFE TRAFFICKING SUPPORT THROUGH
CANINE FOR CONSERVATION OPERATIONS SUPPORT IN MOZAMBIQUE

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: CONSERVATION PARTNER SUPPORT TO MINFOF FOR
ONSERVATION OPERATIONS IN FARO, CAMPO AND DJA LANDSCAPES IN CAMEROON

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUPPORT TO NGULIA RHINO PROGRAM, TSAVO WEST NATIONAL PARK RHINO ANTIPOACHING AND OTHER CONSERVATION INITIATIVES IN KENYA

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUPPORT TO OLDERKESI COMMUNITY TO MANAGE WILDLIFE CONSERVANCY THROUGH COTTARS WILDLIFE TRUST IN KENYA

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUPPORT SUSTAINABLE TOURISM SECTOR FOR THE CONSERVANCIES AND IMPROVE LIVELIHOODS OF THE RURAL COMMUNITIES IN TAITA TAVETA COUNTY IN KENYA

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: CONTRIBUTION TO TEAMING AGREEMENT WITH IUCN TOWARDS GREEN CLIMATE FUND PROGRAMME IN EASTERN AND SOUTHERN AFRICA REGION

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: FINANCIAL MANAGEMENT TRAINING SUPPORT TO MANYARA RANCH MANAGEMENT TRUST IN TANZANIA

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUSTAINABLE NON-TIMBER FOREST PRODUCTS IN THE TRIDOM LANDSCAPE IN MINTOM COUNCIL AREA IN CAMEROON

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: SUB-SAHARAN AFRICA

**(D) PURPOSE OF GRANT: SUPPORT TO IMPLEMENTATION AND MONITORING OF
ECOTOURISM IN CAMPO-MA'AN NATIONAL PARK IN CAMEROON**

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1	Gross receipts			
	2	Less: Contributions			
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses			
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue		
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

Part IV Supplemental Information *(continued)*

Multiple horizontal lines for supplemental information.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

AFRICAN WILDLIFE FOUNDATION, INC.

Employer identification number

52-0781390

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) KADDU SEBUNYA CHIEF EXECUTIVE OFFICER	(i)	383,787.	0.	91,221.	38,379.	25,735.	539,122.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) RICHARD HOLLY CHIEF FINANCIAL OFFICER	(i)	247,641.	0.	0.	24,635.	24,135.	296,411.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LINDSAY KOSNIK SR VP, PRINCIPAL GIFTS & INVESTMENTS	(i)	231,257.	0.	0.	22,936.	28,558.	282,751.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ERIC COPPENGER CHIEF OF STAFF	(i)	239,014.	0.	0.	23,856.	18,646.	281,516.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) CHARLY FACHEUX SR VP, CONSERVATION STRATEGY, IMPACT	(i)	223,982.	0.	6,875.	22,398.	22,788.	276,043.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) FREDERICK KUMAH VP, GLOBAL LEADERSHIP	(i)	174,687.	0.	8,166.	17,469.	33,256.	233,578.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ANDREA ATHANAS VP, ENTERPRISE & INVESTMENT	(i)	159,363.	0.	0.	15,936.	55,456.	230,755.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) PHILIP MURUTHI VP, SPECIES CONSERVATION & SCIENCE	(i)	201,170.	0.	0.	20,117.	4,617.	225,904.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) BETH FOSTER SR VP, BRAND & PUBLIC ENGAGEMENT	(i)	211,290.	0.	0.	7,875.	1,290.	220,455.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) ALISTAIR POLE SR DIR, LANDSCAPE DEVELOPMENT	(i)	170,701.	0.	0.	17,070.	14,461.	202,232.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) FELIX OTIENO DIRECTOR, INFORMATION TECHNOLOGY	(i)	150,450.	0.	0.	15,000.	18,414.	183,864.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) IAN GRANT SPECIAL ADVISOR, DONOR RELATIONS	(i)	156,949.	0.	0.	7,667.	10,526.	175,142.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) DAVID WILLIAMS DIRECTOR, CONSERVATION GEOGRAPHY	(i)	135,529.	0.	0.	13,420.	22,193.	171,142.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) AMY GOSSOW VP, CORPORATE & FOUNDATION RELATIONS	(i)	147,985.	5,000.	0.	0.	10,356.	163,341.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) CRAIG SHOLLEY SR VP, AND SPECIAL ADVISOR	(i)	134,353.	0.	0.	12,930.	15,429.	162,712.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

AS AN EXPATRIATE IN KENYA, THE CEO RECEIVES EXPATRIATE BENEFITS THAT ARE COMMENSURATE WITH OTHER EXPATRIATE CHIEF EXECUTIVES WITHIN SIMILAR NGOS IN KENYA THAT INCLUDE HOUSING AND EDUCATIONAL ALLOWANCES. THE BENEFITS RECEIVED ARE NOT TAXABLE.

PART I, LINE 3:

THE CFO COMPARES DATA FROM PUBLICLY AVAILABLE SOURCES IN ADDITION TO OBTAINING A RECOMMENDATION FROM AN INDEPENDENT PAY CONSULTANT. THE DATA IS PROVIDED TO THE COMPENSATION COMMITTEE, WHICH IS ALSO THE EXECUTIVE COMMITTEE, WHICH ULTIMATELY DECIDES THE CEO'S COMPENSATION.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **AFRICAN WILDLIFE FOUNDATION, INC.** Employer identification number **52-0781390**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	76	2,435,441.	AVERAGE OF HIGH/LOW
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other (_____)				
26	Other (_____)				
27	Other (_____)				
28	Other (_____)				
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29			0
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?				X
b	If "Yes," describe the arrangement in Part II.				
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?				X
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?				X
b	If "Yes," describe in Part II.				
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER IN COLUMN B REPRESENTS THE NUMBER OF ITEMS RECEIVED.

SCHEDULE M, LINE 32B:

WE HAVE HIRED A SPECIALIZED LAW FIRM TO ASSIST THE ORGANIZATION MANAGE REQUESTS. THAT FIRM WOULD BE USED TO ASSIST WITH THE SALE OF NON-CASH CONTRIBUTIONS. ADDITIONALLY, THE ORGANIZATION HOLD BROKERAGE ACCOUNTS TO BE ABLE TO RECEIVE AND SELL STOCK GIFTS.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

AFRICAN WILDLIFE FOUNDATION, INC.

Employer identification number

52-0781390

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AN AFRICA WHERE SUSTAINABLE DEVELOPMENT INCLUDES THRIVING WILDLIFE AND
WILD LANDS AS A CULTURAL AND ECONOMIC ASSET FOR AFRICA'S FUTURE
GENERATIONS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

STRATEGIES BRIDGE SCIENCE, ON-THE-GROUND PROGRAMS, EDUCATION, AND
PUBLIC POLICY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ACCOMPLISHMENTS IN FY24 INCLUDE:

DEVELOPED SUSTAINABLE LIVELIHOOD OPPORTUNITIES, PARTICULARLY WITH WOMEN
AND YOUTH, IN EIGHT COUNTRIES. FOR EXAMPLE IN FY24, IN THE DRC, NEARLY
800 WOMEN WERE TAUGHT TRADES SUCH AS TAILORING AND SOAP-MAKING; 180
HOUSEHOLDS PARTICIPATED IN A COMMUNITY ENTERPRISE PROGRAM TO LEARN
BUSINESS PLANNING, MANAGEMENT, AND SAVINGS; AND INDIGENOUS WOMEN WERE
TRAINED IN THE HARVEST AND SALE OF NON-TIMBER FOREST PRODUCTS.

PROVIDED CLIMATE-SMART AGRICULTURAL TRAINING AND SUPPORT. IN CAMEROON,
AWF HELPED LOCAL COMMUNITIES ESTABLISH NURSERIES AND SEED 140,000 COCOA
PLANTS, PROVIDING 115 COMMUNITY MEMBERS THE OPPORTUNITY TO ESTABLISH A
ONE-HECTARE COCOA PLANTATION. IN TANZANIA, AWF SENSITIZED 1,209 FARMERS
IN CLIMATE-SMART AGRICULTURE AND DEVELOPED TWELVE ACRES OF

DEMONSTRATION PLOTS. BOTH ACTIVITIES WERE AIMED AT INCREASING

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization AFRICAN WILDLIFE FOUNDATION, INC.	Employer identification number 52-0781390
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PRODUCTIVITY AND REDUCING WATER USE AND LAND DEGRADATION. IN CAMEROON, AWF IMPROVED COMMUNITY LIVELIHOODS THROUGH SUSTAINABLE AGRICULTURE, INCLUDING THE DEVELOPMENT OF AGROFORESTRY AGRICULTURE SUCH AS COCOA FARMING AND CREATING MARKETS FOR NON-TIMBER FOREST PRODUCTS. IN THE DEMOCRATIC REPUBLIC OF THE CONGO, FARMERS WERE TRAINED IN SUSTAINABLE FARMING PRACTICES SUCH AS PLANTING TECHNIQUES AND WEED CONTROL, AND THEY WERE PROVIDED DROUGHT-TOLERANT SEEDS, SPECIFICALLY ADAPTED TO THEIR REGION.

ADDRESSED WATER ACCESS FOR PEOPLE, LIVESTOCK, AND WILDLIFE IN SEVEN COUNTRIES. PREVIOUSLY, WOMEN AND CHILDREN WERE REQUIRED TO WALK MANY MILES TO FETCH WATER, CAUSING CHILDREN TO MISS SCHOOL. TO ADDRESS THIS ISSUE, IN CAMEROON, WE PROVIDED EASILY ACCESSIBLE WATER SOURCES TO 17,500 RESIDENTS AND THEIR LIVESTOCK AND GARDENS. IN KENYA, NEW BOREHOLES PROVIDED A CONVENIENT WATER SOURCE TO 10,000 HOUSEHOLDS AND THEIR LIVESTOCK, AND IN ZIMBABWE, FOUR SOLAR-POWERED WATER SOURCES PROVIDED 1,250 HOUSEHOLDS WITH CLEAN, RELIABLE WATER.

ENSURED A RIGHTS-BASED APPROACH TO CONSERVATION. WE CARRIED OUT RIGHTS-BASED TRAINING WITH 150 WILDLIFE AUTHORITIES AND SENSITIZED 1,647 INDIGENOUS PEOPLES AND LOCAL COMMUNITIES. WE ALSO ESTABLISHED A COMPLAINT AND CONFLICT MANAGEMENT MECHANISM (CCMM) IN SIX LANDSCAPES TO PROVIDE COMMUNITIES A MEANS FOR LODGING CONCERNS. OTHER EXAMPLES OF THIS WORK INCLUDE RWANDA, WHERE WE LED A RIGHTS-BASED APPROACH ENGAGING MEMBERS OF 74 VILLAGES ABOUT LAND USE PLANS FOR THE REGION. THIS WORK WILL INCLUDE FUTUREDEVELOPMENT OF GREEN VILLAGES THAT OFFER ELECTRICITY, INDOOR PLUMBING, HEALTH CARE, EDUCATION FACILITIES, AND OTHER MODERN INFRASTRUCTURE. AWF LANDSCAPE MANAGERS FROM KILOMBERO

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(TANZANIA), FARO (CAMEROON), KIDEPO (UGANDA), SIMIEN MOUNTAINS (ETHIOPIA), CAMPO MA'AN (CAMEROON), BILI-UELE (DRC), TSAVO-MKOMAZI (KENYA/TANZANIA), AND MID-ZAMBEZI (ZIMBABWE) CAME TOGETHER TO DEVELOP A PILOT PROJECT WITH PEACE NEXUS FOUNDATION THAT INTEGRATED PEACE AND CONFLICT SENSITIVITY INTO THE EXISTING RIGHTS-BASED CONSERVATION WORK WE ALREADY DO. THIS PROGRAM WILL PROVIDE TRAINING ON MEDIATION AND CONFLICT RESOLUTION TOOLS, BUILDING A MORE PEACEFUL COMMUNITY STARTING IN FY25.

MANAGED HUMAN-WILDLIFE CONFLICT. WHILE HUMAN-WILDLIFE CONFLICT OFTEN FOCUSES ON PREVENTING DEATH OR DESTRUCTION TO PEOPLE AND THEIR PROPERTY, HUMANS CAN ALSO HAVE AN ADVERSE EFFECT ON WILDLIFE. STEWARDSHIP OF LIVESTOCK IS IMPORTANT IN PROTECTING WILDLIFE FROM DISEASES THAT DOMESTIC ANIMALS CAN ACQUIRE AND SPREAD. THE AWF ETHIOPIAN TEAM ESTABLISHED A MONITORING TOOL WITH THE SIMIEN MOUNTAINS NATIONAL PARK THAT ENABLED THEM TO QUICKLY IDENTIFY AN OUTBREAK IN THE PARK'S BUFFER ZONE THAT PUT THE ENDANGERED WALIA IBEX AT HIGH RISK. IN COLLABORATION WITH THE ETHIOPIAN WILDLIFE CONSERVATION AUTHORITY AND THE DEBARK WOREDA ANIMAL HEALTH DEPARTMENT, AWF DESIGNED A VACCINATION PROGRAM FOR LIVESTOCK AROUND THE PARK, DELIVERING 78,761 DOSES. IN UGANDA, MUCH OF THE CONFLICTS OCCUR OUTSIDE OF PROTECTED AREAS, SO COMMUNITY WILDLIFE SCOUTS PLAY A CRITICAL ROLE BY SENSITIZING THEIR COMMUNITIES TO HUMAN WILDLIFE CONFLICT MANAGEMENT TECHNIQUES AND SWIFTLY SHARING WILDLIFE MOVEMENT. IN A THREE-DAY INTENSIVE WORKSHOP, AWF TRAINED COMMUNITY SCOUTS IN ANIMAL BEHAVIOR, EFFECTIVE MITIGATION STRATEGIES (INCLUDING PLANTING CHILI PEPPERS AND USING ELECTRIC HORNS), AND HOW TO EFFECTIVELY WORK ALONGSIDE COMMUNITY MEMBERS.

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FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

MONITORED WERE 12 ELEPHANT POPULATIONS, 8 LARGE CARNIVORE POPULATIONS, 7 GREAT APE POPULATIONS, 4 GIRAFFE POPULATIONS, AND 6 RHINO POPULATIONS. POPULATIONS WERE CHOSEN FOR MONITORING BECAUSE THEIR VIABILITY PROVIDED GOOD INDICATIONS OF OVERALL ECOSYSTEM HEALTH AND WILDLIFE SECURITY.

STRENGTHENED PROTECTED AREA MANAGEMENT. AWF SUPPORTED WILDLIFE AUTHORITIES IN PROTECTED AREA MANAGEMENT THROUGH TRAINING AND DONATION OF EQUIPMENT FOR RANGERS AND ECO-GUARDS IN FIVE COUNTRIES. THIS INCLUDED TRAINING IN THE DRC, ETHIOPIA, KENYA, TANZANIA, AND UGANDA.

PROVIDED TECHNOLOGICAL TOOLS. AWF'S ONGOING STRATEGIC PARTNERSHIP WITH ESRI, THE PREEMINENT SPATIAL TECHNOLOGY COMPANY, GENERATED INNOVATIVE, ACCESSIBLE TOOLS TO FACILITATE EVIDENCE-BASED DECISION-MAKING AND EASE OF USE BY NON-TECHNICAL USERS. IN TURN, THESE TOOLS HAVE SCALED EFFORTS WITH PARTNERS THROUGHOUT AFRICA, INCLUDING AFRICA CIVIL SOCIETY BIODIVERSITY ALLIANCE, AFRICA PROTECTED AREA DIRECTORS, AND WILDLIFE AUTHORITIES IN KENYA, CAMEROON, ZIMBABWE, AND ETHIOPIA. THE TOOLS COLLECTED DATA ON WILDLIFE MOVEMENT AND POPULATION DYNAMICS AND HELPED AWF, PARTNERS, PROTECTED AREA MANAGERS, AND LOCAL COMMUNITIES MAKE INFORMED CONSERVATION DECISIONS.

INCREASED CAPACITY TO INVESTIGATE AND PROSECUTE WILDLIFE CRIME. AWF'S COUNTER WILDLIFE TRAFFICKING (CWT) DIVISION CONDUCTED SEVERAL PROGRAMS. THE JUDICIAL AND PROSECUTORIAL ASSISTANCE TRAINING PROGRAM TRAINED 665 LAW ENFORCEMENT OFFICIALS IN THE DRC, ETHIOPIA, KENYA, TANZANIA, AND UGANDA. COURT MONITORING IN KENYA AND TANZANIA LED TO A 68% CONVICTION

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RATE AMONG CASES. THE WILDLIFE INVESTIGATION AND EMERGING CRIMES PROGRAM BUILT CAPACITY AMONG 386 OFFICIALS IN THE DRC, ETHIOPIA, KENYA, TANZANIA, AND UGANDA BY PROVIDING NEW TOOLS AND METHODOLOGIES TO ADDRESS THE CHANGING WILDLIFE CRIME LANDSCAPE. IN ADDITION, AWF DEVELOPED TRAINING MANUALS AND SUPPORTED SPECIAL INVESTIGATIVE OPERATIONS IN THE DRC, KENYA, AND TANZANIA. THOSE EFFORTS NETTED 34 ARRESTS AND THE RECOVERY OF 167 KILOGRAMS OF IVORY. AWF ALSO DONATED LAW ENFORCEMENT EQUIPMENT TO RANGERS, ECO-GUARDS, AND SCOUTS IN THE DRC, ETHIOPIA, KENYA, TANZANIA, AND UGANDA FOR A TOTAL INVESTMENT OF \$133,599.

INCREASED CAPACITY TO DETECT AND DETER WILDLIFE CRIME. AWF HAS TRAINED AND PROVIDED ANIMAL WELFARE OVERSIGHT FOR DETECTION DOG UNITS IN BOTSWANA, CAMEROON, ETHIOPIA, KENYA, MOZAMBIQUE, TANZANIA, AND UGANDA. IN ADDITION TO TRAINING THE DOGS, WE ALSO TRAINED WILDLIFE AUTHORITY DOG HANDLERS AND PROVIDED GUIDANCE ON CARING FOR THE DOGS. ONCE TRAINED, THE DOG TEAMS ARE MANAGED BY THE WILDLIFE AUTHORITIES. IN FY24, TEN NEW DOGS AND FIVE HANDLERS WERE TRAINED TO DEPLOY AT BOLE INTERNATIONAL AIRPORT IN ETHIOPIA. A CANINE FACILITY WAS BUILT FOR DOG TEAMS IN ETHIOPIA, AND AWF DEVELOPED TOOLS AND GUIDELINES FOR CANINE CARE AND SUPPORTED COUNTRIES WITH VETERINARY CARE, DOG FOOD, AND ONGOING TRAINING. DETECTION DOG TEAMS ALSO BEGAN WORKING AT NSIMALEN INTERNATIONAL AIRPORT IN CAMEROON. THEIR EFFORTS INCLUDED SEARCHES OF 41,823 FLIGHTS, 1,621,924 CARGO CONTAINERS, 3,398,110 PIECES OF LUGGAGE, AND 11,232 MOTOR VEHICLES IN CAMEROON, KENYA, MOZAMBIQUE, TANZANIA, AND UGANDA.

INCREASED HABITAT FOR WILDLIFE. 3,600,000 HECTARES WERE PUT UNDER

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CONSERVATION MANAGEMENT IN THE DEMOCRATIC REPUBLIC OF THE CONGO. IN ADDITION, RESTORATION WAS COMPLETED OF 27 HECTARES OF FORMER FARMLAND PREVIOUSLY DONATED TO RWANDA'S VOLCANOES NATIONAL PARK BY AWF, AND THE LAND OPENED UP FOR USE AS A PROTECTED HABITAT FOR MOUNTAIN GORILLAS AND OTHER SPECIES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

NATURE INTO DEVELOPMENT PLANNING, POLICY DEVELOPMENT, AND DECISION-MAKING ON PUBLIC AND PRIVATE SECTOR FUNDING. THE REPORT IS RECOGNIZED AS A BEST PRACTICE FOR OTHER COUNTRIES TO FOLLOW BY THE WORLD BANK GLOBAL ENVIRONMENT FACILITY 8 PROJECT PREPARATION GUIDEBOOK. IN COLLABORATION WITH THE GOVERNMENT OF RWANDA, WE COMPLETED A CONSERVATION AND DEVELOPMENT MASTER PLAN FOR THE VOLCANOES LANDSCAPE AROUND VOLCANOES NATIONAL PARK, GUIDING OVERALL DEVELOPMENT IN THE REGION. ADDITIONALLY, AWF WORKED WITH PARTNERS TO LAUNCH A BUSINESS INCUBATOR PROGRAM IN THE VOLCANOES LANDSCAPE TO BOLSTER MORE THAN ONE HUNDRED COMMUNITY-LED BUSINESSES THROUGH TRAINING, DATA AND IDEATION SUPPORT. IN TANZANIA, MANYARA RANCH, A WORKING CATTLE RANCH AND COMMUNITY CONSERVANCY IN AN IMPORTANT WILDLIFE CORRIDOR, WAS FULLY TRANSITIONED TO COMMUNITY MANAGEMENT, WITH SIGNIFICANT ECOTOURISM INVESTMENTS PLANNED.

EMPOWERED NETWORKS OF CONSERVATION LEADERS. AWF SUPPORTED COALITIONS OF AFRICAN CONSERVATION STAKEHOLDERS IN EVERYDAY DECISION-MAKING AND IN BRINGING THEIR PERSPECTIVES TO LOCAL, NATIONAL, REGIONAL, PAN-AFRICAN, AND GLOBAL DIALOGUES AND POLICY NEGOTIATIONS. THIS INCLUDED SUPPORT AS SECRETARIAT TO THE AFRICAN CIVIL SOCIETY BIODIVERSITY ALLIANCE (ACBA), THE AFRICA PROTECTED AREA DIRECTORS (APAD), AND THE GLOBAL YOUTH

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BIODIVERSITY NETWORK - AFRICA (GYBN-AFRICA) AT PAN-AFRICAN AND GLOBAL FORUMS IN ESTABLISHING TARGETS TO REDUCE BIODIVERSITY LOSS AND ADDRESS CLIMATE CHANGE, INCLUDING THE CBD COP16 AND THE CLIMATE COP29. WE ALSO SUPPORTED THE AFRICAN GROUP OF NEGOTIATORS (AGN), WHO PROVIDE CONTINENTAL REPRESENTATION IN GLOBAL UN NEGOTIATIONS, WITH TRANSLATION SERVICES AND OTHER MEETING FACILITATION. EXAMPLES OF LOCAL AND NATIONAL EMPOWERING INCLUDE UGANDA, WHERE AWF PARTNERED WITH THE UGANDA WILDLIFE AUTHORITY TO ASSEMBLE A COALITION OF COMMUNITY MEMBERS, GOVERNMENT OFFICIALS, NGOS, AND CONSERVATION LEADERS TO FORM THE KIDEPO LANDSCAPE CONSERVATION STAKEHOLDERS FORUM, A NETWORK TO INFLUENCE POLICY AND PROMOTE COEXISTENCE BETWEEN HUMANS AND WILDLIFE. IN ZIMBABWE AWF TRAINED 30 WOMEN AND MEN AS POLICY FACILITATORS, WHO IN TURN TRAINED 300 COMMUNITY MEMBERS REPRESENTING ALMOST 6,000 LOCAL COMMUNITY MEMBERS TO ENSURE THE INCLUSION OF LOCAL PERSPECTIVES IN THE DEVELOPMENT OF THE NATIONAL BIODIVERSITY STRATEGIC ACTION PLAN.

DEVELOPED CONSERVATION LEADERSHIP. AWF SUPPORTED FOUR FORMAL FELLOWSHIP PROGRAMS AND ENVIRONMENTAL JOURNALISM TRAINING FOR AFRICAN JOURNALISTS IN SIX COUNTRIES. THE FELLOWSHIP PROGRAMS INCLUDED THE AWF CHARLES R. WALL CONSERVATION LEADERSHIP & MANAGEMENT FELLOWS (16 FELLOWS); THE AWF CHARLES R. WALL YOUNG AFRICAN POLICY FELLOWS (15 FELLOWS); A FELLOWSHIP FOR POSTGRADUATE SCIENTISTS, THE CHARLOTTE FELLOWS (2 FELLOWS); AND A FELLOWSHIP FOR AFRICAN CONSERVATION FILMMAKERS, THE AFRICAN CONSERVATION VOICES PRODUCERS LAB IN PARTNERSHIP WITH NEWF (9 FELLOWS). WEBINARS ON CONSERVATION ISSUES WERE PROVIDED TO A NETWORK OF 45 WORKING JOURNALISTS FROM SIX COUNTRIES, WHO RECEIVED IN-PERSON TRAINING FROM AWF IN PRIOR YEARS.

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SUPPORTING GLOBAL INVESTMENT IN AFRICAN-LED CONSERVATION. AWF'S POLICY WORK EXTENDED TO NORTH AMERICA AND EUROPE. AWF CONTRIBUTED TO UNITED STATES GOVERNMENT-FACILITATED PROCESSES TO ESTABLISH THE US FOUNDATION FOR INTERNATIONAL CONSERVATION (USFICA), BRINGING AFRICAN-LED CONSERVATION APPROACHES AND PERSPECTIVES TO THE DESIGN PROCESS.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

CAMEROON, CANADA, CONGO, DEM REP, ETHIOPIA,
KENYA, NIGER, RWANDA, TANZANIA,
UGANDA, UNITED KINGDOM, ZIMBABWE

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE CONSISTS OF THE BOARD CHAIR, THE VICE-CHAIR, THE CHIEF EXECUTIVE OFFICER AND THE CHAIRS OF THE STANDING COMMITTEES WHICH ARE THE AUDIT COMMITTEE, FINANCE COMMITTEE, COMMUNICATIONS AND MARKETING COMMITTEE, DEVELOPMENT COMMITTEE, NOMINATING AND GOVERNANCE COMMITTEE AND THE CONSERVATION AND THE GOVERNMENT RELATIONS COMMITTEE. IN THE INTERVALS BETWEEN MEETINGS OF THE BOARD, THE EXECUTIE COMMITTEE SHALL MANAGE AND CONTROL THE PROPERTY, BUSINESS AND AFFAIRS OF THE FOUNDATION AND EXERCISE ALL THE POWERS OF THE BOARD TO THE EXTENT NOT CONGTRARY TO LAW OR TO THE PROVISIONS OF THE BYLAWS. THE BOARD CHAIR ALSO SERVES AS THE CHAIR OF THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 2:

STEPHEN GOLDEN AND LYNN G. DOLNICK HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE AUDIT COMMITTEE REVIEWS THE 990 WITH THE CFO AND WITH THE AUDIT FIRM TO

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ANSWER ANY QUESTIONS FROM COMMITTEE MEMBERS. AFTER MAKING ANY NECESSARY EDITS TO THE FORM SUBSEQUENT TO THE AUDIT COMMITTEE'S REVIEW, THE CFO SEND THE 990 TO AWF'S GOVERNING BOARD AND PROVIDES A WINDOW FOR QUESTIONS OR COMMENTS FROM TRUSTEE BEFORE FILING THE RETURN WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

TRUSTEES AND OFFICERS RECEIVE AND SIGN A CONFLICT OF INTEREST POLICY STATEMENT UPON ELECTION TO THE BOARD OF TRUSTEES, ANNUALLY. IF A TRUSTEE FEELS THAT HE/SHE MAY HAVE A POTENTIAL CONFLICT OF INTEREST WITH AWF, THESE CONCERNS ARE BROUGHT TO THE ATTENTION OF THE BOARD OF TRUSTEES' CHAIR AND/OR AUDIT COMMITTEE OF THE BOARD OF TRUSTEES' FOR DELIBERATION.

ALL STAFF MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY UPON HIRING AND WITH EACH NEW CONTRACT AMENDMENT. STAFF CONCERNS REGARDIN CONFLICTS OF INTEREST ARE BROUGHT TO THE HUMAN RESOURCES AND CULTURE DEPARTMENT FOR REVIEW BY THE CFO AND OTHER MEMBERS OF THE EXECUTIVE LEADERSHIP TEAM WHEN REQUIRED.

STAFF THAT REVIEW AND ENTER INTO PURCHASE CONTRACTS ARE TRAINED TO QUESTION POTENTIAL CONFLICTS OF INTEREST. LOCAL FINANCE OFFICERS REVIEW TRANSACTIONS UP TO \$1,000. ADDITIONAL SCRUTINY IS GIVEN TO LARGER CONTRACTS BY THE DIRECTOR OF ADMINISTRATION AND FACILITIES. ANY POTENTIAL CONFLICTS OF INTEREST ARE FORWARD TO THE CFO AND/OR THE CEO FOR REVIEW.

FORM 990, PART VI, SECTION B, LINE 15A:

THE CFO GATHERS DATA FROM PUBLICLY AVAILABLE SOURCES TO COMPARE COMPENSATION OF SIMILAR ORGANIZATIONS, GROUPED BY SIZE. ADDITIONALLY, AN OUTSIDE FIRM CONDUCTS AN INDEPENDENT REVIEW TO SHOW PAY RANGES FOR THE TOP

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EXECUTIVE OF SIMILAR FIRMS AND MAKES A RECOMMENDATION. THE DATA IS PROVIDED TO THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES WHO ULTIMATELY DECIDE THE LEVEL OF THE CEO'S COMPENSATION.

INFORMAL SALARY REVIEWS FOR OFFICERS AND KEY EMPLOYEES ARE PERFORMED ANNUALLY BY THE HUMAN RESOURCES DEPARTMENT WITH OVERSIGHT BY THE CFO. FORMALIZED SALARY SURVEYS BY AN OUTSIDE FIRM ARE CONDUCTED EVERY 3-5 YEARS FOR OFFICERS, KEY EMPLOYEES AND HIGHLY COMPENSATED EMPLOYEES. FOR ALL OFFICERS AND KEY STAFF LOCATED WITHIN THE UNITED STATES, INFORMATION FROM COMPARABLE ORGANIZATIONS IS COLLECTED THROUGH PUBLICLY AVAILABLE FEDERAL FORM 990S. FOR KEY EMPLOYEES LOCATED OUTSIDE THE UNITED STATES, COMPENSATION STUDIES ARE OBTAINED AS NECESSARY TO PROVIDE COMPARABLE DATA. RECOMMENDATIONS ARE MADE BY THE CFO TO THE CEO WHO ULTIMATELY MAKES COMPENSATION DECISIONS.

THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2023.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN
UT, VA, WV, WI, MO

FORM 990, PART VI, SECTION C, LINE 19:
AWF'S FEDERAL FORM 990 AND ANNUAL REPORT ARE AVAILABLE UPON REQUEST AND ARE PUBLISHED ON AWF'S WEBSITE.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:
UNREALIZED GAIN/LOSS ON TRUST & ANNUITIES 2,871.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization **AFRICAN WILDLIFE FOUNDATION, INC.** Employer identification number **52-0781390**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
AWF UNITED KINGDOM 35 BERKELEY SQUARE, MAYFAIR LONDON, UNITED KINGDOM W1J 5BF	WILDLIFE CONSERVATION	UNITED KINGDOM					X
AWF SWITZERLAND RUE MAUVERNEY 28 GLAND, SWITZERLAND 1196	WILDLIFE CONSERVATION	SWITZERLAND					X
AWF CANADA 18 KIND STREET EAST, STE 1400 TORONTO, CANADA M5C 1C4	WILDLIFE CONSERVATION	CANADA					X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)	X	
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

